

## **Minutes for Governing Board**

06/10/2021 | 10:05 AM - AUS Central Time

### Attendees (8)

John Voumard; Julianne Badenoch; Glenise Coulthard; Liz Malcolm; Roger Kirchner; Vincent Bellifemini; John O'Connor; David Banham; Kim Maurits (Executive Support)

### Agenda

### Welcome, Acknowledgement of Country and Apologies

The Chair opened the meeting at 10.06 am, welcomed attendees and read the Acknowledgement of Country. G. Coulthard joined the meeting at 10.46am and departed 3.07pm. J. O'Connor absent 3.30pm to 4.18pm

#### **Conflict of Interest Declaration**

Nil declared

#### In Camera

An in-camera session was held with all Board members present. R. Kirchner to review salary requirements to implement the proposed quality structure arising from the Quality Review.

### Minutes of Previous Meeting: 8 September 2021

Initially approved for circulation. Noted amendments to agenda items 6.3; 6.4; and 18. Members endorsed the amended minutes by consensus.

### Meeting Evaluation: 8 September 2021

L. Malcolm completed the evaluation for 8 September 2021 meeting. D. Banham offered to do the evaluation for this meeting.

#### **Action List**

Members requested future Actions Arising reflect actions from Board meetings only, not a consolidated actions report.

#### **Presenters / Visitors**

### Targeted Lead Abatement Program Update from Peter Dolan

Peter Dolan - Director, TLAP attended in person and provided an overview of the program. A presentation has been distributed to members for reference.

Key points from the presentation were:

- TLAP is a partnership between SA Government and Nyrstar with the agreement expiring on 31 May 2024.
- Current workplan is focussed on five areas: Governance; Community health; Homes and Houses; Clean Community; Strategic Projects; Community Engagement
- A cross-government Board is meeting 4-6 times per year
- A community Reference group is planned for 2022

Peter was thanked for his very interesting presentation.

### Standard Agenda Items

- 9.1 Aged Care and Disability Services Board Committee: N/A Next Meeting: 10.20.21
- 9.2 Audit and Risk Board committee update: 23.10.2021. Noted that the committee has improved reporting and YNLHN is progressing well in comparison to other LHNs.
- 9.3 Clinical Governance Board Committee: N/A Next Meeting: 21.10.2021
- 9.4 Consumer and Community Engagement Board Committee: N/A Next Meeting 20.10.21 with J. Badenoch as proxy Chair.
- 9.5 Finance and Performance Board Committee Update: 24.09.2021. Noted. J. O'Connor advised members that feedback has been provided to DHW regarding timeframes for the Audited Financial review processes and requesting a firm timetable for 2022.
- 9.6 Strategic Medical Advisory Committee Update: 21.09.21. Noted and members were advised this committee has moved to bimonthly meetings.
- 9.7 Board Chair report

- The Chair provided a verbal update. At the recent Rural LHN Chairs meeting Carol Gaston, Chair Barossa Hills Fleurieu LHN, raised the issue of DHW involvement in engaging consultants to assist in the development of aged care business plans, and suggested this aligns more with the Rural Support Service. Chairs resolved that C. Gaston approach the Chief Executive to express this view on behalf of LHN Chairs.
- Several members attended Paul Fahey's retirement dinner to thank him for his contribution to the LHN and engagement with Board members.
- 9.7.1 Draft HAC Conference agenda noted. The Chair and CEO requested a meeting be arranged at the conference with Dr. Peter Joyner, RMCLHN Chair and Wayne Champion CEO and Executive Director, Clinical Innovation Prof. Paul Worley to discuss medical models.
- 9.8 CEO report September 2021: Noted. Balaklava service plan finalised and for endorsement at next Board Meeting. L. Malcolm requested dot points for each member Board attending HAC AGM's including key achievements for the last 12 months from Annual Report and Fran Thorn's review into the Health Care Act 2008.
- 9.9 Financial Reports: August 2021
- V. Bellifemini provided an overview of the August 2021 financial reports. Efficiency plan for achieving savings target to be submitted to DHW.
- 9.10 Performance Report noted.

#### **Matters for Decision**

Nil

### **Matters for Discussion**

11.1 Appointment of Salaried Medical Officers

Three Medical Officers have been offered positions at Wallaroo to reduce the need for locums and implement a salaried medical model.

Discussion occurred regarding the consideration of employing additional Medical Officers noting coverage is required across other sites, not just Wallaroo and a flexible model is required.

R. Kirchner to provide the interview Panel Report to J. Badenoch.

The Board **RESOLVED** that additional positions can be offered to other merit based applicants with contracts to specify coverage at other YNLHN hospitals

11.2 Hammill House Port Pirie Update.

M. Eades attended in person, and advised that remediation work is occurring to ensure Hammill House is adequately prepared for any future unannounced audits. QCI Consulting undertook an audit and have created the RIAN model for approaching risk. The audit noted that residents felt they are well cared for. StandardsWise clinical advisers have been engaged to work with M. Eades and RN3 to implement improvements and work with staff to embed good practice.

Board members were advised that an internal 12 month rolling audit by external consultants is planned for each RACF and for home care clients. L. Malcolm advised the Aged Care Board committee will receive additional reports to monitor the progress of improvements.

11.3 Medical Models in Grant Funded Units.

M. Eades, M. Koch, D. Brown and V. Joshi attended to speak to this paper.

Paper noted. Board members agreed this is for further discussion at next meeting. CEO keen for discussion prior to the next board meeting to decide a model moving forward. Need to go back to Goyder's Line in October to provide an update. V. Joshi to provide further information via PowerPoint, noting difficulty staffing sites, particularly Peterborough. Emergency Departments are also a challenge to staff. Suggesting to look at different models of medical care across other LHN's.

Noted that a GP from Maitland practice is working independently with YNLHN as a locum. Six GP's recently interviewed with three accepting positions. M. Koch suggested to bring in RDDWA to work with the LHN on this.

#### LUNCH

Some Port Pirie staff, Health Advisory Council members and local Strategic Medical Advisory Committee representative joined Board members for a working lunch.

### **Culture Change Scoping Workshop with Consultant Tanya Lehmann**

Consultant Tanya Lehmann was welcomed by the Board, acknowledged the Traditional owners of the land and provided a brief overview of her experience in health. A copy of Tanya's presentation was provided for members in the agenda pack.

Tanya engaged members to undertake a deeper dive on the following questions:

- Why is it important to focus on culture now?
- How does the Board define culture, and their role in relation to culture?
- How would members describe the desired culture?
- Identifying strengths and accelerators in the current culture
- Identifying cultural handbrakes
- Identifying one thing each member would change to strengthen alignment of the culture.

Tanya was thanked for her presentation, and members look forward to receiving a proposal identifying next steps to implement improved workplace culture across YNLHN.

#### Other Business

14.1 Annual Public Meeting planning

K. Maurits provided a brief overview of planning preparations for the 3 November 2021 Annual Public meeting, including the option to have a consumer friendly annual report summary designed and available on the day as full report will not have been tabled in Parliament before 3/11/21.

### **Matters for Noting**

15.1.1 HAC AGM Board Representation. Noted that each AGM is to include an allocated executive staff attending. The Communications team will work with Board members to provide speaking notes.

- 15.1.2 HAC PM Board Chair/CEO Forum minutes. Noted.
- 15.1.3 Balaklava Riverton HAC N/A
- 15.1.4 Lower North HAC Minutes. Noted.
- 15.1.5 Mid North HAC N/A
- 15.1.6 Northern Yorke Peninsula HAC Minutes. Noted
- 15.1.7 Port Broughton HAC N/A
- 15.1.8 Port Pirie HAC N/A
- 15.1.9 Southern Flinders HAC N/A
- 15.1.10 Yorke Peninsula HAC N/A

#### 15.2 EDMS Strategic Update - Noted.

Members advised that all costing commentary in Board papers is to be verified by CFO. CEO to reinforce with Executive the requirement for briefings with any financial impact are to include CFO comment and verification before inclusion in Board papers.

- 15.3 Vaccination Status Report Noted.
- 15.4 Submitted Budget Bids 2022-23 Noted.
- 15.5 EOFY Work Cover Report Noted
- 15.6 YNLHN Final Audited General Purpose Financial Statements 2020-21- Noted
- 15.7 2021-22 YNLHN Budget Allocation Presentation (updated)
- V. Bellifemini spoke to the budget allocation presentation, providing a high level overview of two-year comparison, budget allocation and expenditure. J. O'Connor noted the LHN is looking to review our budget allocation process to address the issue of being allocated funds aligned with specific functions rather than what is aligned with need in the LHN. Medical costs (locums and FFS) continue to be a cost pressure.
- 15.8 Economic Evaluation of the Midwifery led Caseload Model of Care Noted.
- 15.9 iWorkforSA Survey Results Noted and for forwarding to T. Lehmann to assist with the work she is undertaking with the Board. Members requested M. Davis present on the response to the survey and follow up action
- 15.10 Jones & Partners Medical Imaging Wallaroo Contract noted. CEO to follow up with RSS and request update on contract negotiations. Jones & Partners are delivering an interim out of hours' service at Wallaroo.
- 15.11 Draft Digital Roadmap noted
- 15.12 Mid North HAC Purchase of Land, Claire St. Peterborough.

Noted. Discussion regarding the appropriateness of HAC engaging in service delivery within the community. Clarification that the MNHAC is seeking Board endorsement to support the request. RK to advise S. Richmond that the Board feels endorsing this is premature, and prefers to await the outcome of the Mid North service planning and aged care planning process that YNLHN is undertaking. There are other priorities in the region that HAC could support, including refurbishing GP/Nursing staff accommodation.

#### Correspondence

16.1 RDSA/AMA Letter to Minister re new GP agreement

Noted. Current conciliator is unwell and this is impacting progress on this issue.

# **Meeting Close**

Meeting was closed at 5.03pm.

Next meeting: 3 November 2021 at Snowtown Hospital (Followed by Annual Public meeting 5:00pm -

6:00pm)

Agenda items due: 27 October 2021