Health in all Policies

Health in All Policies in the South Australian Public Sector…

Feedback from conference delegates

Health in all Policies

WHAT EACH AGENCY CAN DO

- **Develop internal structures, processes, single referral/contact point for HIAP**

- **Capacity building strategies for staff to help develop understanding for HIAP.**

- **Examine and build on existing contacts and relations between agencies.**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT EACH AGENCY CAN DO

- **Health Impact analysis/health in all policies NOT a "1 hit wonder"…PART OF A CONTINUOUS PROCESS built into planning and development processes**

- **Ensure high level (CE) commitment**

- **HIAP analysis not just for new proposals but use it to review/audit/analyse existing activities and core functions**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT AGENCIES NEED

- **HIAP/health impacts casebook: concrete and relevant examples …e.g. health & transport impacts…health & urban planning impact…health & housing impacts.**

- **Clear evidence base…interactive…what works elsewhere?**

- **Opportunities cross sectors to share experiences and evidence of how to do HIAP…share learnings**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

- **Cross agencies understandings of what are each other critical issues...pressure points…mission critical issues.**

- **Ability/capacity to place additional "lenses" in front of the "health lens" to help us fine tune and focus on particular priority issues...e.g.**
    - **Gender lens**
    - **Sustainability lens**
    - **Gen x lens**
    - **Aboriginal lens**
    - **Intergenerational lens**
    - **Equity lens**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

Budget Management Issues

Explore different ways of funding which promotes HIAP approaches
- **Issues based funding**
- **Whole of Government mechanisms**
- **Program budgeting**
- **Long term funding**
- **Financial incentives for innovation**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT AGENCIES NEED

- **Assistance from Health Dept re benchmarking...help us make sense of our health impacts**

- **A "cookbook" of appropriate questions we need to ask to identify health issues in our work**
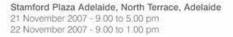
- **Capacity development**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT AGENCIES NEED

- **Ensure local government involvement and ownership of issues**

- **Whole of Government policy commitment to HIAP.**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **Whole of government budget system support for HIAP approach**

- **Treasury to develop a tool for assessing bilateral and multilaterals and funding proposals consistent with HIAP**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **Promote and strengthen evidence informed policy making across public sector**

- **Long term funding beyond annual cycles**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **Recognise the strength of a regional approach…system wide initiatives are good but have limits ensure HIAP can be regionalised and localised to take account of local conditions**

- **Cross agency policies for workforce development for HIAP**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **High level policy principles across government which supports HIAP**

- **Need to promote multi level connections between services/agencies...central...regional…local...to support HIAP**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **Use SASP as a starting point to develop HIAP and audit existing activities through SASP…"how does what we are already doing contribute/detract from SASP objectives?"**

- **Identify and unblock barriers to HIAP…DPC in prime position to do this (i.e. a helicopter view of government activities)**
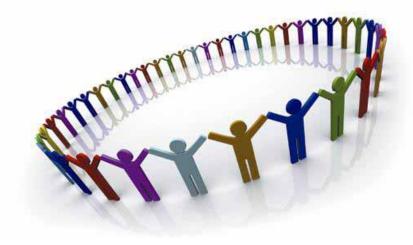
Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

CROSS GOVERNMENT POLICIES AND PROCESSES

- **High level linking…DPC to champion linked up approach for HIAP and other cross cutting issues**

- **Formal across government HIAP policy commitment**

- **Apply HIAP at the developmental/ planning stage…i.e. not at the end when plans are already locked in.**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT HEALTH SECTOR CAN DO

- **Provide planning resources and advice…population health data…chronic disease impacts…research…analysis.**

- **Keep shifting resources and effort to prevention and primary health care**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies
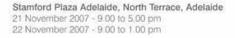
WHAT HEALTH SECTOR CAN DO

- **Find ways to strengthen links between Health and Education Portfolios (HIAP…EIAP) both central players and large spenders... powerful synergies which can assist and drive significant reform agendas across government**

- **Health needs to lead by example…get its own house in order**
- **Health needs to do its own HIAP**

Health in all Policies

WHAT HEALTH SECTOR CAN DO

- **Health needs to strengthen its own population health approach**

- **Health needs to align its strength to support HIAP across government**

- **Include young peoples' perspectives in health issues and decisions**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT HEALTH SECTOR CAN DO

- **Ensure strong link between Health and PlanningSA re health and urban planning**

- **Health to develop links with other agencies to ensure early involvement and consideration of health issues in preliminary planning**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT HEALTH SECTOR CAN DO

- **Health needs to be open to new ways of working and joint initiatives and mobilize existing resources to new tasks and priorities**

- **Health to provide assistance with the analysis of proposals**

- **Help draw the dots between proposals and health impacts**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT ELSE NEEDS TO HAPPEN

- **We know that "Health is a central issue"…what are others? How do these core set of issues interact…identify linkages and issues that we all need to consider across government (IIA)**

- **Political courage/senior bureaucratic courage for doing things differently and doing different things…the courage to fail successfully with the analysis of proposals**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

- **We need to be explicit about our assumptions**

- **Concerted effort for workforce capacity development**

- **Value community based nonclinical action for health**

- **Engage with the community**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
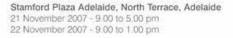22 November 2007 - 9.00 to 1.00 pm

Health in all Policies

WHAT ELSE NEEDS TO HAPPEN

- **Make stronger connections with local government for HIAP**

- **Engage the federal government as much as possible**

- **Joint corporate responsibility by CEs across government for HIAP**

Health in all Policies

- **Health as a human right**

- **Remember cultural sensitivity**

- **Equity check...ensure what is done does not widen gaps**

Health in all Policies

- **Promote formal and informal communication channels between sectors…across agencies and at all levels**

- **Multi disciplinary input into planning processes**

- **Monitor HIAP processes for unintended consequences**

Health in all Policies

WHAT ELSE NEEDS TO HAPPEN

- **Monitor SASP actions for unintended consequences**

- **Along with workforce development remember capacity development for NGOs and community members.**

Stamford Plaza Adelaide, North Terrace, Adelaide
21 November 2007 - 9.00 to 5.00 pm
22 November 2007 - 9.00 to 1.00 pm